

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the	)	STIPULATION OF FACTS AND
Educator License of	)	FINAL ORDER OF PUBLIC
NEUSCHWANDER, DEANNA A.	)	REPRIMAND AND PROBATION

On December 18, 2024, the Teacher Standards and Practices Commission (Commission) received an Oregon Department of Human Services (DHS/OTIS) cross report. The report alleged possible professional misconduct on the part of Deanna A. Neuschwander, (Neuschwander), a licensed educator. Specifically, the report alleged that Neuschwander engaged in wrongful restraint of a student.

After review of the matters alleged, Neuschwander and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a public reprimand of her Oregon Educator License.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Neuschwander stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Neuschwander waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Neuschwander acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Neuschwander nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has

1 consulted with an attorney regarding this Stipulation and Final Order and has been fully
2 advised with regard to her rights thereto or waives any and all rights to consult with an
3 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
4 the Stipulated Final Order below.

5 6 **STIPULATION OF FACTS**

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8 1. The Commission has licensed Neuschwander since October 25, 1996.
9 Neuschwander holds a Professional Teaching License, with an endorsement
10 in Elementary- Multiple Subjects (PK-12) which is valid from July 5, 2024
11 to July 26, 2029. During all relevant times, Neuschwander was employed by
12 the Sweet Home School District (SHSD).

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14 2. On December 18, 2024, the Commission received an Oregon Department of
15 Human Services (DHS/OTIS) cross report. The report alleges that
16 Neuschwander, a teacher at the SHSD, engaged in wrongful restraint of a
17 six (6) year old student, (Student A).

18
19 On January 10, 2025, the Commission received a DHS/OTIS cross report.
20 The report alleges that Neuschwander, a teacher at the SHSD, engaged in
21 wrongful restraint of an eight (8) year old student, (Student B).

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23 On September 9, 2025, the Commission received a DHS/OTIS cross report.
24 The report alleges that Neuschwander, a teacher at the SHSD, used
25 unapproved physical force with a six (6) year old student, (Student C).

26
27 3. Investigation by the SHSD and TSPC substantiated the following:

- 28
29 • During the 2023-2024 and 2024-2025 school years, Neuschwander was
30 employed as a teacher at Foster Elementary School (FES) in the SHSD.
31 • Neuschwander was certified in Crisis Prevention Intervention (CPI) in
32 2023.

- CPI is a course in verbal de-escalation that focuses on non-physical strategies to react to dysregulated students in crisis.
- During the 2023-2024, Neuschwander engaged in unapproved physical interactions with students.
- After these incidents, the SHSD suspended Neuschwander for two days without pay and issued her a written reprimand for unnecessary physical contact with students.
- It is noted that all of the DHS/OTIS investigations relating to these incidents were deemed “Unfounded” or “Unable to Determine” however they did indicate that the encounters may have been violations of school policy.

IT IS SO STIPULATED:

Deanna A. Neuschwander

May 18, 2026

Date

Eric Jaroch, Profession Practices Interim Director
Teacher Standards and Practices Commission

Date

CONCLUSION OF LAW

The conduct described in sections two (2), and three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0020(2)(d) (Skill in the supervision of students); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and conversations at all times).

ORDER

1 The Commission adopts and incorporates herein the above findings of fact and
2 conclusions of law, and based thereon, imposes a public reprimand and two (2) years
3 of probation. The period of probation will become effective on the date of adoption of
4 this stipulated order. The period of probation is subject to the following conditions:

- 5
- 6 1. Neuschwander shall comply with the Standards for Competent and
7 Ethical Performance of Oregon Educators under Oregon
8 Administrative Rules Chapter 584, Division 020.

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10 Issued and dated this 25th day of June, 2026.

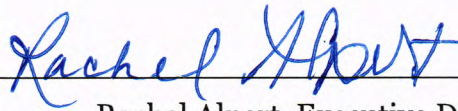
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12 **TEACHER STANDARDS AND PRACTICES COMMISSION**
13 **STATE OF OREGON**

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15

16 By



17 Rachel Alpert, Executive Director